

FIELD SUPERINTENDENT

JOB SUMMARY:

The Field Superintendent is responsible for executing accurate and timely construction of a variety of commercial and industrial construction projects. This includes time in both the office and the field as this person can not only schedule and identify risks but also manage field personnel and provide technical guidance for several jobs at a time.

PRIMARY RESPONSIBILITIES:

- Manage field personnel including job assignments and performance appraisals
- Monitor, manage and mitigate risk during construction in-conjunction with Estimator/Project Manager
- Determine solutions and resolve any issues during construction with the onsite foreman
- Communicate effectively with customers, subcontractors, suppliers and internal team members
- Technical coach for how to accomplish tasks on jobs
- Find and manage personnel from temp agencies as needed
- Develop project schedules and forecast labor needs for active jobs
- Responsible for content, training and enforcement of field personnel training program
- Assist estimators and business development as technical resource on new projects
- Develop punch list and ensure successful completion of project meeting customer expectations
- Rent or lease equipment as required per project
- Purchase job supplies as required
- Perform small project estimates including writing the proposal and presenting to customer

REQUIRED QUALIFICATIONS:

- Trade journeyman or field experience
- Detail-oriented with inquisitive nature to understand projects in their entirety
- Communicates effectively, both orally and in writing
- Confident customer service skills
- Extensive knowledge of all types of construction processes and methods
- High level planning skills and the ability to organize and prioritize
- Strong internal drive to accomplish tasks and succeed
- Proficient knowledge of Microsoft Office programs

PREFERRED QUALIFICATIONS:

- Knowledge of Wisconsin State Building & Local Codes
- Knowledge of safety requirements and experience managing safety programs
- At least 5 years of field experience
- In-depth understanding and experience in construction process and methods
- Skilled in use of estimating and/or spreadsheet programs
- Pre-engineered metal building experience
- Commercial construction experience